

Feedback of our “Effective Safety Implementation Skills” Trainings

Feedback of “Effective Safety Implementation Culture” Conducted on 10th March, 2016 at Panasonic Appliances India Co. Ltd., Chennai.

1	Quality of the Training Program (Its content, Sequencing & effectiveness)	Below Average Nil	Average Nil	Good 33%	Excellent 67%
2	Was the Training Interesting and Gave you Good Learning	Below Average Nil	Average Nil	Good 40%	Excellent 60%
3	Was The Participants Involvement Ensured (were the participants encouraged to ask questions and express ideas. Did the trainer take care to see all participants are attentive)	Participants was not at all involved Nil	Partially Ensured Nil	Yes was done Well 60%	Yes was done Excellently 40%
4	Did the training program charge you, create confidence in you in implementing Safety	Not at all Nil	Yes to an average level Nil	Yes a Good Impact 27%	Yes Excellently 73%
5	How do you rate the trainer	Below Average Nil	Average Nil	Good 27%	Excellent 73%
6	How do you rate the subject knowledge of the trainer	Below Average Nil	Average Nil	Good 47%	Excellent 53%

Comments:

This training has given a change in my behavior and attitude for all upcoming days. Especially, Ego – Types explanation is super. Leadership qualities explanation is very good comparing to all past trainings. Attention on participants and explanation of the points of the trainer is very attractive. We are expecting further trainings also from this trainer in future.

- Mr. Mariappan, Asst. Manager

From this training, I learnt much about Safety, Personality and I will implement / follow this in my day-to-day life. Also what I have learnt from the training, I will share with my colleagues.

- D. Shankar, Manager – Maintenance.

This training improved my safety related knowledge and implementing it for myself and at my factory and surrounding. This training was also most useful in developing my attitude and knows about myself. I also improved my communication and the skill of presenting before someone.

- B. Sreedhar, Sr. Engineer – Production

There was very positive interaction in the training and good approach by trainer towards trainees' involvement. Along with safety training, it also invokes individual's leadership skills. Overall very good session.

- T. Parthasarathy, Asst. Manager – Purchase

- Good training program.
- We recommend this training for others.
- I learnt about safety and how to implement it.
- I also learnt about myself level.

- J. Siva, Asst. Manager – ETP & STP

Today's training I learnt more.

Today's training has given very good impact in me.

- S. Nithyanandham, Engineer

- This training made us very knowledgeable.
- Whatever I learnt from this training program, I will implement the same in our organization for its improvement.
- I expect many more training programs from this trainer.

- V. Rajesh, Asst. Manager

I got more knowledge from this Safety training program. Very useful training for implement safety aspect in my area.

- K. Natarajan, Dy. Manager – Stores

➤ Good safety trainer & relationship.

➤ This safety training has given very good knowledge.

- G. Yuvaraj, Production Engineer

➤ This training is useful to change my attitude and behavior.

➤ Training well focused on safety implementation.

- G. Marimuthu, Asst. Manager – Safety

This training could be for more than one day.

- R. Satish Babu, Manager

➤ The training is very very useful to me.

➤ This training helps me how to handle my subordinates and workers and implement safety.

➤ This training is useful for me to improve and develop my personality.

- T. Sivakumar, Dy. Manager

This type of training program should be conducted more in our factory. This Safety skill along with other behavioral skill training was very interesting and new.

- B. Saravanan, Asst. Manager – P & A

➤ The training is overall good and very useful to follow in our personal life as well as at factory premises.

➤ “Discover Yourself” Self evaluation programme (Chart game) is very useful to reduce our own mistakes.

- V. Praburaj, Manager – Production

This training programme is very useful for me.

- D. Thirumal Murugan, Asst. Manager – QC

Feedback of **"Safety Awareness and Improving Culture & Skills for Safety Implementation"** Conducted on 21st May, 2016 at Aattral Training Hall, Chennai.

1	Quality of the Training Program (Its content, Sequencing & effectiveness)	Below Average Nil	Average Nil	Good 80%	Excellent 20%
2	Was the Training Interesting and Gave you Good Learning	Below Average Nil	Average Nil	Good 80%	Excellent 20%
3	Was The Participants Involvement Ensured (were the participants encouraged to ask questions and express ideas. Did the trainer take care to see all participants are attentive)	Participants was not at all involved Nil	Partially Ensured Nil	Yes was done Well 60%	Yes was done Excellently 40%
4	Did the training program charge you, create confidence in you in implementing Safety	Not at all Nil	Yes to an average level Nil	Yes a Good Impact 60%	Yes Excellently 40%
5	How do you rate the trainer	Below Average Nil	Average Nil	Good 60%	Excellent 40%
6	How do you rate the subject knowledge of the trainer	Below Average Nil	Average Nil	Good 80%	Excellent 20%

Comments:

- The program completely transformed my views of safety & now after this program, I would definitely implement safety strongly through the learning of this training, very particularly "Lateral thinking".
- This training programme was very useful in all aspects of career development. I definitely recommend this training to others as it contains various useful topics. Thank you.

- Mr. Shagul, Asst.Manager - Marketing & Sales, Rinac India Ltd.

Trainer **மிகவும் நன்றாக சொல்லிக் கொடுத்தார். நன்றாக புரந்தது. இதை நாளை கயபெனாய்டியூய, வீட்டிலுய பயன்படுத்த முயற்ச செய்வேன்.**

- Mr. Murugan, Maintenance Incharge, Best Cast IT Ltd.

Implementing safety with all my vendor will be followed strictly & will ensure in complete safety in near future. Trainer has given many case studies. I would thank you for the training which you provided with love.

- Mr. Gokulakrishnan, Site Engineer, Rinac India Ltd.

Enjoyed the training from start to end. Presentation is good. All the Best.

- Mr. Asif, Engineer, Rinac India Ltd.

நாளை இதனை மூலம் safety பற்றி முழுமையாக தொற்று கொண்டுள்ளேன். இதனை எனது தொழிற்சாலையின் பாதுகாப்புடன் பணியில் இருப்பதுடன் மறைய பணியிடத்திலும், அறைய சூழல் பாதுகாப்புடனும் பண்புபாவது பற்றி எடுத்துரைப்பேன். எல்லோரும் பாதுகாப்புடன் பணிபுரிய அவரவர்களுக்கு தேவையான safety உபகரணங்களை கொடுத்து பண்புபாய செயவேண்டும் என்பதை இதனை மூலம் நாளை உறுதி அளக்கின்றேன்.

- Mr. Asokan, Quality Incharge, Best Cast IT Ltd.

Feedback of **“Effective Safety Implementation Culture”** Conducted on 30th May, 2016 at Panasonic Appliances India Co. Ltd., Chennai.

1	Quality of the Training Program (Its content, Sequencing & effectiveness)	Below Average Nil	Average Nil	Good 54%	Excellent 46%
2	Was the Training Interesting and Gave you Good Learning	Below Average Nil	Average Nil	Good 69%	Excellent 31%
3	Was The Participants Involvement Ensured (were the participants encouraged to ask questions and express ideas. Did the trainer take care to see all participants are attentive)	Participants was not at all involved Nil	Partially Ensured Nil	Yes was done Well 46%	Yes was done Excellently 54%
4	Did the training program charge you, create confidence in you in implementing Safety	Not at all Nil	Yes to an average level Nil	Yes a Good Impact 46%	Yes Excellently 54%

5	How do you rate the trainer	Below Average Nil	Average Nil	Good 23%	Excellent 77%
6	How do you rate the subject knowledge of the trainer	Below Average Nil	Average Nil	Good 23%	Excellent 77%

Comments:

- Very useful training.
- Throughout the training, it was easily understandable.
- This training is very useful for my life.
- Mr. G. Nirmalkumar, Production

- Examples of unsafe incidents were good.
- Videos of unsafe acts were good.
- Good tone of voice and gestures for faculty.
- Leadership tips for handling safety were good and wish to attend the Leadership training of this trainer.
- Mr. Harivishnuprasanth Thangavel, IE

- Today, very useful day for my life.
- In this training programme, I learnt lot of things.
- This training should be given to our workers & contract laborers also.
- Good training for us.
- Training is good & well.
- Mr. K. Gurunathan, Production.

- Trainer has excellent communication skills.
- He gave good examples, and has good experience to talk about anything; he speaks to the understanding of the participants.
- Easy to understand.
- Trainer's speech is Encouraging.
- Time is going fast. Not boring, very interesting.
- This training is awesome experience.
- The trainer is a good example of interpersonal relationship skill.
- Mr. G. Karthi, Press shop – Production.

- This programme is very important & useful to each & everyone.
- This training helps to change ourselves.
- Personality development is so useful.
- Ms. R. Rekha, Purchase.

I thank very much the Safety department & HR department for arranging this excellent training and this trainer. Mr. Sebastian explained safety and safety issues are very useful and now, I have gone to the next level. Thank you (Personnel Department) once again for this training sir. Thanking you.

- Mr. R. Goatsman, Cast Heater Dept.

Very effective in learning for career and personal.

- Mr. Gnanasekaran, Purchase.

- Very good training.
- Very useful to improve myself.
- Trainer gave lot of example about safety.
- This training gives lot of knowledge about safety and general.

- Mr. K. Sundaram, Maintenance.

- Safety programme is very good.
- Trainer teaching is also good.
- My favourite in the training is "Discover Yourself" game.
- Thanks to the trainer.
- Examples and videos are good.

- Mr. A. Dinakaran, Production.

Safety training program was very interesting to learn. Training class was full of case studies, incidents and examples, and the training by this trainer is easy for understanding. Brain stormings and "Discovery Yourself" game was very interesting.

- Mr. A. Anand Kumar.

- Industrial safety is very useful topic.
- How to educate and communicate safety with our contract laborers and workers is nice topic.

- Mr. B. Vijaya Baskar, PDED.

- Training session was good.
- More practical / real case studies explanation made easy understanding.

- Mr. P. Dhandapani, Technical.

- This training was comfortable and good to learn more about the Safety, Leadership as well as Industrial Safety norms.

- All the case studies and examples, makes us to realize safety and also touches us.

- Mr. Dhakshina Moorthy, Production.

Feedback of **"Safety Awareness & Improving Safety Culture and Implementation"**
 Conducted on 9th July, 2016 at Panasonic Appliances India Co. Ltd., Chennai.

1	Quality of the Training Program (Its content, Sequencing & effectiveness)	Below Average Nil	Average Nil	Good 60%	Excellent 40%
2	Was the Training Interesting and Gave you Good Learning	Below Average Nil	Average Nil	Good 40%	Excellent 60%
3	Was The Participants Involvement Ensured (were the participants encouraged to ask questions and express ideas. Did the trainer take care to see all participants are attentive)	Participants was not at all involved Nil	Partially Ensured Nil	Yes was done Well 70%	Yes was done Excellently 30%
4	Did the training program charge you in improving Safety culture and implementation at work	Not at all Nil	Yes to an average level Nil	Yes a Good Impact 60%	Yes Excellently 40%
5	How do you rate the trainer	Below Average Nil	Average Nil	Good 20%	Excellent 80%
6	How do you rate the subject knowledge of the trainer	Below Average Nil	Average Nil	Good 20%	Excellent 80%

Comments:

- Training programme was changed my safety knowledge at my work area and implementation at work.
- Workers யிடம் எப்படி safety culture கொண்டு சேர்க்க வேண்டும் என்ற knowledge அதிகரித்துள்ளது.
- Safety பிரச்சனைகளை எப்படி எதிர்கொள்ள வேண்டும், எப்படி தீர்வு காண வேண்டும், எப்படி அணுக வேண்டும் என்ற விழிப்புணர்வு ஏற்பட்டது.
- Mr. B. Thiyagarajan, Production Engineer.

எனக்கு இந்த training நல்ல உபயோகமாக இருந்தது.
- Mr. B. Santhosh, Sr. Engineer.

- This training is useful for day-to-day activities, not only in work place also in daily life. Today I learnt more about safety culture and I will implement in my life.
- I also like to learn more about Personality Development, Communication skills. So, I thank Mr. Sebastian sir, I will contact you soon for more training.
- Mr. V. Murali Krishnan, Engineer.

It's very useful for our knowledge. I obey the training comments. I will tell others to obey the safety training programme. In this training programme, I have learnt safety is must for our life, and then only we will safeguard our family.

- Mr. P. Rajesh, Executive - Accounts

- The training gave me a basic knowledge about safety.
- This training awakened me from following unsafe practices.
- It's cleared me as a supervisor, how I should be handling my subordinates with respect to safety practices and issues.
- I would live and learn much on Leadership skills and Personality development.
- Mr. E. Vimal Prakash

Need using safety disadvantages or alternative solutions.

- Mr. M. Kalaiarasan, Engineer – Quality

- In this training program I learnt about the safety culture and implementation.
- The given case studies are excellent.
- Training method given by good relevant examples.
- The above training program is very useful to the whole factory, work place and all environments. Totally very useful program.
- Mr. C. Lokesh, Engineer

This is first safety training I am attending. Before, I don't have much idea about safety. After attending the training, I got some good ideas about safety and I will follow it immediately and also will guide my team to follow it.

- Mr. V. Gopalakrishnan, Executive.

I have aware of that safety importance in human life. I must follow all the safety in my working and home and public. And educate unaware people related for safety aspects. From the training I have learnt fraction of seconds' safety missed out incidents and accidents.

- Mr. A. Elumalai.

Feedback of **"Safety Awareness & Improving Safety Culture & Habit"** for workmen Conducted on 30th March, 2016 at Panasonic Appliances India Co. Ltd., Chennai.

1	Quality of the Training Program (Its content, Sequencing & effectiveness)	Below Average Nil	Average Nil	Good 17%	Excellent 83%
2	Was the Training Interesting and Gave you Good Learning	Below Average Nil	Average Nil	Good 25%	Excellent 75%
3	Was The Participants Involvement Ensured (were the participants encouraged to ask questions and express ideas. Did the trainer take care to see all participants are attentive)	Participants was not at all involved Nil	Partially Ensured Nil	Yes was done Well 29%	Yes was done Excellently 71%
4	Did the training program charge you, in following safety at work	Not at all Nil	Yes to an average level Nil	Yes a Good Impact 21%	Yes Excellently 79%
5	How do you rate the trainer	Below Average Nil	Average Nil	Good 29%	Excellent 71%
6	How do you rate the subject knowledge of the trainer	Below Average Nil	Average Nil	Good 21%	Excellent 79%

Comments:

- பயிற்சியினை தரய சிறப்பாக உள்ளது.
 - ஆவததினை துண்ணிய வகையல் உள்ளது.
 - நல்ல ஊக்கத்தை தந்துள்ளது.
 - தொயாத விவரங்களை நல்ல முறையால், சிறப்பான முறையால் தொந்து கொண்டேன். அதை செயல்படுத்துவேன் என உறுதி கூறுகிறேன்.
- E. சண்முக சந்திரய, பொருத்துய பகுதி.

- இப்பயாற்சி மிகவும் அருமையாக இருந்தது.
 - இந்த பயாற்சி வகுப்பு ஒரு நல்ல அனுபவமாக இருந்தது.
 - தொழிற்சாலைகளும், எண்ணுடைய குடியிருப்பதற்கு நான் பயண தருமாறு இருப்பேன்.
 - பாதுகாப்பு வாழிப்புணர்வு பற்றி மிக, மிகத் தெளிவாக புரிந்தது.
- Mr. Murali

- இந்த பயாற்சி வகுப்பு எனக்கும், என் சமுதாயத்திற்கும் பயனுள்ளதாக அமைந்தது.
 - இது போன்ற பயாற்சி வகுப்பு ஆண்டுக்கு இருமுறை நடைபெற வேண்டும்.
 - இந்த பயிற்சி வகுப்பு, நான் என்னை பற்றி அறிந்து கொண்டதற்கு ஒரு நல்ல வாய்ப்பாக அமைந்தது.
 - இந்த பயாற்சி வகுப்பினை நடத்தியதற்காக, என் நியுவனத்திற்கும், பயிற்சியாளருக்கும் என் நன்றியை தெரிவித்துக் கொள்கிறேன்.
- V. Guna Sekar

- பாதுகாப்பு பயாற்சி மிக சிறப்பாக இருந்தது.
 - இந்த பயிற்சியில் கலந்து கொண்டு, நல்ல வசயங்களை பற்றி தெரிந்து கொண்டோம்.
 - நான் கற்றுக் கொண்ட இந்த பயிற்சியை மற்றவர்களுக்கும் சொல்லிக் கொடுப்பேன்.
 - பாதுகாப்பு மிக முக்கியம். வாழிப்புணர்வுடன் இருந்தால், செயல்பட்டால், வயததை தவிர்த்தலாம்.
- Mr. Krishnan

- இந்த பயாற்சி சிறந்த முறையால் இருந்தது.
 - எல்லா வகையிலும் பயனுள்ள பயிற்சி வகுப்பு.
 - பாதுகாப்பு பற்றி சிறப்பாக தெரிந்து கொண்டேன்.
 - இதுபோல் அடிக்கடி நடத்த வேண்டும்.
- Mr. Subramani

- பாதுகாப்பு குறித்து அனைத்து அறிந்தோய்.
 - பாதுகாப்பு நயமையுய, நய குடுயபததையுய் காகுய.
 - தொழிற்சாலை பாதுகாப்பு உயிர்காப்பு.
 - தொழிற்சாலை பாதுகாப்பு சமுதாய பாதுகாப்பு.
- Gopi N.

- என் பணயிடததில பாதுகாப்பாக இருக்க, இந்த பயாரசி வகுப்பு மிக உதவயாக இருந்தது.
 - மிகவுய தெள்வாகவுய, வழிபுணாவுடனுய இருப்பேன்.
- K. Dharmalingaiah

- இந்த பயாரசி மிக நனு.
 - பல வசயங்களை அறிந்து குண்டேன்.
 - அலட்சியமே வபததுக்கு காரணய்.
 - நேரய் புதவல்லை.
- J. Subramani

- இந்த பயாரசியல் பாதுகாப்பு பற்றி நனகு துாந்து குண்டேன்.
 - வபதது பற்றி துாந்து குண்டேன்.
 - நய் துாதுலாளாகுநய், புது மககுநய நசச காரதிலிருந்து காப்பாற்ற பாடுபடுவேன்.
 - இன்வருய நாளல், பாதுகாப்பு கவசங்களை அணாந்து குளவேன் என முடிவுகுதுள்ளேன்.
- (பெயா எழுதவல்லை)

- இந்த பயாரசி மிகவுய நனறாக இருந்தது.
 - எங்களை பாதுகாத்து குள்ள சிறந்த வகுப்பு.
 - நல்ல பாதுகாத்து பற்றி துாந்து குண்டேன்.
 - இதனால் எனக்குய, என் துாதுற்சாலைக்குய், சாறியுள்ள மககுநகுய பாதுகாப்பாய் இருக்க சிறந்த வகுப்பு இது.
- (பெயா எழுதவல்லை)

- இந்த பயாற்சியானே மூலய நல்ல கருத்துக்களை தொற்று கொண்டேன.
- “பாதுகாப்பு உயர்காப்பு” அதை பற்றியும் அறிந்தோம்.
- S. Sasi

- நய வாழ்க்கைக்கு உகந்த பல வாதமான நன்மை பயக்கும் பயாற்சி வகுப்பு இது.
- தொழிற்சாலையால் வேலை செய்யும் போது, வாதத்துக்களை தடுக்க, இந்த வகுப்பு மிகவும் பயன்படும்.
- பாதுகாப்போடு வேலை செய்தால், நமக்கும் நல்லது, நய குடும்பத்திற்கும் நல்லது, நய நிறுவனத்திற்கும் நல்லது.
- இயற்கை நமக்கு கொடுத்த உடலை, எந்த சேதாரமும் ஆகாமல் பாதுகாத்து கொள்வதற்கு இந்த பயிற்சி மிக மிக முக்கியமானது.
- A. Arumugam

- பயாற்சி மிகவும் உபயோகமாக இருந்தது.
- பாதுகாப்பு அவசியம், மிகவும் அவசியம் என்பதை தொற்று கொண்டேன.
- (பெயர் எழுதவில்லை)

- பயாற்சியாளர் நன்றாக பயாற்சி அளித்தார்.
- பயிற்சியாளர் பாதுகாப்பு கருத்து நன்றாக இருந்தது.
- பாதுகாப்பு மிகவும் முக்கியம். உயர் விலை மதிப்புள்ளது, போனால் வராது. அதனால், விழிப்புணர்வோடு இருப்போம், உயர்க காப்போம்.
- (பெயர் எழுதவில்லை)

- நங்கள் நடத்திய பயாற்சி மிகவும் பயனுள்ளதாக இருந்தது.
- இந்த பயாற்சியானே என்னுடைய சக தொழிலாளர்களுக்கும் எடுத்துரைப்பேன்.
- என் குடும்பத்தினருக்கும், என் சந்ததியினருக்கும் எடுத்து கூறுவேன்.
- P. Rajkumar

- இந்த பயாற்சி நன்கு புரியுய படி அமைந்தது.
- இந்த பாதுகாப்பு பயாற்சி நய்மையுய, நய் குடியபததையுய காசுசுய உய்ாகாப்பு பயிற்சி..

- C. Sadha

இந்த பயாற்சியில் புதிய கருதுகுகள் அறிந்தோய.

- S. Sriharinathan

இது மிகவுய அருமையான பயாற்சி.

- R. Sendhilkumar

மிக நன்கான பயாற்சி. மிக மகிவுசசியை தந்தது.

- V. Dhananjeyan

இந்த பயாற்சி நன்காக இருந்தது.

- N. Govindarajan

இந்த பயாற்சி எனக்கு மிகவுய பாடித்திருந்தது.

- Mr. Gnana Sekar

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