

Feedback of Our "Interviewing Skills" Trainings

Feedback of our in house training on "Interviewing Skills" conducted for Orchid Chemicals & Pharmaceuticals Ltd on 24.03.2012 for their R&D scientists and functional heads.

1	Quality of the Training Program (Its content, Sequencing & effectiveness)	Below Average NIL	Average NIL	Good 57.6%	Excellent 42.3%
2	Was the Training Interesting and Gave you Good Learning	Below Average NIL	Average NIL	Good 53.8%	Excellent 46.2%
3	Was The Participants Involvement Ensured (were the participants encouraged to ask questions and express ideas. Did the trainer take care to see all participants are attentive)	Participants was not at all involved NIL	Partially Ensured NIL	Yes was done Well 57.6%	Yes was done Excellently 42.3%
4	Did the training program charge you, create confidence in you in doing effective interview	Not at all NIL	Yes to an average level NIL	Yes a Good Impact 53.8%	Yes Excellently 46.2%
5	How do you rate the trainer	Below Average NIL	Average NIL	Good 57.6%	Excellent 42.3%
6	How do you rate the subject knowledge of the trainer	Below Average NIL	Average NIL	Good 57.6%	Excellent 42.3%

Comments:

This training program is very useful. Trainer also very clearly explained the HR related values. Very happy. Trainer is also very good in expressing – Mr. B. M. N. Moorthy

The trainer has carried out a good session. Has described the nuances of interviewing & judging a candidate unknown to me – Mr. N. S. Santhosh, Research Scientist II

I appreciate the way the training program was made "very specific" to us – Mr. P. Hariharan, Senior Research Scientist

Communication of the trainer is very good, able to explain the concept with his experience much practically.

– Mr. Ravisankar. V, Senior Research Scientist

Trainer provided numerous case studies to explain the concept in clear manner – Mr. T. G. Rajaraman, Research Scientist

This program is useful not only for organizational purpose also for personal life. – Mr. N.K. Asok kumar, Senior Research Scientist

Demo interview really helped us to understand better – Mr. M.J. Harinarayan, Head Kilo Lab

Training was very good and he has given good ideas to select a best candidate for the job – Mr. G. Sreedhar, Research Scientist II

The mock interview video well explained how to look into the personality aspect of the interviewing candidates. – Mr. R. Padmanaban, CRS

Good eye contacts of the trainer, made the attendees attractive / attentive – Mr. C. Valan Amburose, Senior Research Scientist

This training has given very good knowledge. – Mr. G. Shanmugam

- The presentation about the training is good.
- Case studies by the trainer were very good. It is understood and easy to reach.
- This training gives us to identify the suitable potential person for our organization
– Mr. K. Senthil kumar, Deputy Manager,

In all it was a nice experience. Overall a good effect. – Dr. Ambrish Saxema, Research Scientist

The training by you was very inspiring. Thanks for the same. – Ms. Radha Gopaldaswamy, Research Scientist

This training program throws light about assessing the personality to me. – Mr. B. Magesh, Research Scientist

- Trainer explained the power of interviewing very well with many examples. This showed his vast experience in the field.
- This will be very useful for boosting our personal / interviewing skills.
– Mr. K. A. Ramesh Research Scientist

It increased the awareness in us. How to select good people in an interview – Mr. Ramakrishna Kamma, Deputy Manager

We learnt more basics of interview and will try to implement the learning while interviewing any candidate – Dr. D. Misra, Chief Research Scientist.

I like the training program. – Mr. P. Senthil kumar, Research Scientist II

Feedback of our training on **"Interviewing Skills"** conducted on 24th April 2012

1	Quality of the Training Program (Its content, Sequencing & effectiveness)	Below Average NIL	Average NIL	Good 75%	Excellent 25%
2	Was the Training Interesting and Gave you Good Learning	Below Average NIL	Average NIL	Good 62.5%	Excellent 37.5%
3	Was The Participants Involvement Ensured (were the participants encouraged to ask questions and express ideas. Did the trainer take care to see all participants are attentive)	Participants was not at all involved NIL	Partially Ensured NIL	Yes was done Well 62.5%	Yes was done Excellently 37.5%
4	Did the training program charge you, create confidence in you in doing effective interview	Not at all NIL	Yes to an average level NIL	Yes a Good Impact 62.5%	Yes Excellently 37.5%
5	How do you rate the trainer	Below Average NIL	Average NIL	Good 50%	Excellent 50%
6	How do you rate the subject knowledge of the trainer	Below Average NIL	Average NIL	Good 37.5%	Excellent 62.5%

Comments:

- The trainer has driving us throughout the day. Module, tools & the case studies he had taken us through is so impressive.
- The hidden techniques in the interview were elaborated in a well organized manner.
- Hope the trainer would continue to serve for a long run.
– Ms. V. Surya Prabha, Senior Executive – HR., Shasun Pharmaceuticals LTD.

Very useful for self and organization. I can implement this in my organization. Trainer gives more practical examples leading to easy learning. Thanks to our Management for nominating me to this program.

– Mr. P. Hari Hara Pandian, Senior Manager– HR., Shasun Pharmaceuticals LTD.

The trainer was very expressive giving good examples & good knowledge sharing, which will definitely help us to practice.

– Mr. L. Srinivasan, Senior Manager- Recruitment & Training, Morf India Ltd.

The Subject knowledge of the trainer is good. The training session was very useful.

– Mr. Sivabalan K, Executive – HR., Shasun Pharmaceuticals LTD.

- The trainer has good experience of about 2 decades in both IR & HR field and the quality of the training excelled his experience.
- This training gave me a good experience to conduct an interview / to select good candidate as well.

– Mr. Sundarajan.V, Team Leader, T- Mangoes.

The training make me to improve & develop my Interviewing Skills and in general my skill to assess people.

– Mr. Ragahavendhar.R, Executive – HR., Shasun Pharmaceuticals LTD.

We got quality training and we learned more about the interview and we got more ideas about Human Resources and Development.

– Mr. Karthick, Management Student.

Feedback of our training on **“Interviewing Skills”** conducted on 1st December 2012 at Employers’ Federation, Sivakasi.

1	Quality of the Training Program (Its content, Sequencing & effectiveness)	Below Average NIL	Average NIL	Good 77%	Excellent 23%
2	Was the Training Interesting and Gave you Good Learning	Below Average NIL	Average NIL	Good 92%	Excellent 8%
3	Was The Participants Involvement Ensured (were the participants encouraged to ask questions and express ideas. Did the trainer take care to see all participants are attentive)	Participants was not at all involved NIL	Partially Ensured NIL	Yes was done Well 38%	Yes was done Excellenty 62%
4	Did the training program charge you, create confidence in you in doing effective interview	Not at all NIL	Yes to an average level NIL	Yes a Good Impact 77%	Yes Excellenty 23%
5	How do you rate the trainer	Below Average NIL	Average NIL	Good 62%	Excellent 38%
6	How do you rate the subject knowledge of the trainer	Below Average NIL	Average NIL	Good 62%	Excellent 38%

Comments:

The training was very good & we have understood how to conduct the interview.

– J. V. Vijayanand, Director, Comorin Match Industries Pvt. Ltd.

Had a good knowledge in finding attitude of my employees.

– M. Vishnu Shankar, Partner, Sun Pipe Industries.

Expressing contents in a peculiar manner which makes me clearly to accumulate the contents therewith.

– Mr. Sundar, Managing Partner, Silver Fireworks.

This training helps me to clear my doubts regarding interview skills & select the right candidate for the right job.

– R. Umashankar, Managing Partner, Poornamala Process.

Through this training, I learnt the followings;

- Attitude Assessment
- Body language assessment & Environment required and its importance for interview.

– K. Saranya, MD, Apex Match Consortium Pvt. Ltd.

I have enjoyed & got knowledge very well. I need training session for my employees also.

– Mr. Raja Ramalingam, Proprietor, Wide Angle Engineering, Chennai.

Feedback of our training on **“Interviewing Skills”** conducted on 10-7-2015 at our training Hall

We had only 2 participants on this day

Good in giving all the real time case studies and helped me in analyzing and accessing the candidates. This training also proves some believes and practices that are followed till now in interviews in many companies, are not correct / to be changed. Good impact in me. Thank you!!!

– R. Hanitha, Sr. HR Executive, Kone.

The training is very useful to select correct candidate for the organization. Through this training I am sure to select the best employees for us. 'Competency Grid' gave me a new insight for the understanding of the skills, in interview. The trainer was very excellent & knowledgeable person to share his knowledge & case studies. Thank you for this valuable opportunity.

– H. Mettilda, HR Executive, KSD Project.

Feedback of our training on **"Interviewing Skills"** conducted on 22nd January'2016 at Hotel Chennai Gateway.

Comments:

- Trainer explained / guided about recruiting a good candidate (assets) and a bad candidate (liability)
- Training is useful in our day-to-day HR areas. Ex: Candidates are good ambassador for the company.
- Understanding the body language (the video) of a candidate.
- Pre-Interview and Closing-Interview – Good communication about a company's attitude.

- G. Krishnamoorthy, Sr. Officer – Personnel, Brakes India Pvt. Ltd.

- I learnt about the potential of interview for selecting a right candidate for success of an organization.
- The trainer has given extensive examples for selecting a person with demo interview videos he had conducted.
- First time I was able to hear & learn about finding out unconscious competency lying in a person for deciding selection factor of a candidate.
- This training program has given me in-depth knowledge for conducting successful interviews.

- J. Dhamotharan, Manager HR, Best Cast IT Ltd.

**We are proud to share with you that NO FEEDBACK of our trainings FALLS
LESS THAN EXCELLENT AND GOOD**