

Feedback of **"Mentor-Mentee Training"** conducted for employees of BEML, KGF on 13th & 14th July, 2012.

| | | | | | |
|---|---|---|--------------------------------|--------------------------|---------------------------------|
| 1 | Was the Training Interesting and Gave you Good Learning | Below Average Nil | Average Nil | Good 54% | Excellent 46% |
| 2 | Was The Participants Involvement Ensured (were the participants encouraged to ask questions and express ideas. Did the trainer take care to see all participants are attentive) | Participants was not at all involved Nil | Partially Ensured Nil | Yes was done Well 61% | Yes was done Excellently 39% |
| 3 | Did the training program charge you, create confidence in you & make you feel the importance of Mentor - Mentee | Not at all Nil | Yes to an average level Nil | Yes a Good Impact 54% | Yes Excellently 46% |
| 4 | How do you rate the trainer | Below Average Nil | Average Nil | Good 58% | Excellent 42% |
| 5 | How do you rate the subject knowledge of the trainer | Below Average Nil | Average Nil | Good 58% | Excellent 42% |

Comments:

Mr. Sebastian has given a very good training on the mentor-mentee program. Really he convinced me that "MENTOR IS REQUIRED FOR ME TO BE A SUCCESSFUL EMPLOYEE / and a MAN TOO /".

– Mr. Rohit, Engineer, BEML.

The training was very interactive and well brought out the

- Need of the mentor and his responsibilities
- How to interact with the mentor
- How to overcome the inferiority complex.

- K.S.C.Shekar, Engineer-Trainee, BEML.

Training was useful. I can now understand the mentor-mentee relationship and what can be limits with your mentor. He is not your reporting boss but he is there to support you to do your job well.

Thank you very much to help me to understand the role of mentor in my life growth.

– Mr. Saaubhi Gupta, Engineer (Planning), BEML.

This training was very useful. I as an engineer trainee learned so much about industry and professionalism by case studies and examples given in the training.

– Mr. Rohit Kumar Shrivastav, Engineer, BEML Ltd.

It was really useful; I had a good time attending the training and given me a good knowledge about the subject.

– Mr. Jitender, Engineer Trainee, BEML.

This training program is very useful for me. Before that I didn't know about mentor and its importance in my professional life. Now I came to know that it's a very important part of our professional life. We can get a very good place in organization and growth in our career by making trustworthy relationship with our mentor. Thank you Sir!

- Mr. Jayendra, Engineer Trainee, BEML Ltd.

Trainer is good. Having good knowledge on the subject. What the training imparted is good.

- R. Sanil Kumar, Asst Security Officer, BEML Ltd.

- It is a very excellent program. It is not only focused on mentor and mentee concept, but also qualities of professionals.
- I learned a lot of things from this training programs and I definitely deliver "what I learned" "I can and I will"
- Thank you very much sir.

- T. Lakshmi Rao, Management Trainee (HR), BEML.

Training was too good and interesting. Trainer gives training with so many practical examples.

- Pallavi Srivastava, Engineer Trainee Grade-2, BEML Ltd.

The training helped me in understanding how I have to approach my mentor for career development and how a mentor should be (what qualities he should possess) to guide me in the right path. Thank you Sir.

– Vidya Prabhakaran, Engineer Grade-2, BEML Ltd.

By this training I get an idea that how a mentee can perform well in his life by the guiding of mentor.

- Lokesh Kumar, Engineer Trainee, BEML Ltd.

I learnt what is the function of mentor-mentee by this training program.

- K. Damodaran, Asst Security Officer, BEML.

Helpful in a better way to understand mentor mentee relationship.

- Ranjith.U, Engineer Grade-2, BEML Ltd.

- Learnt about the roles / qualities of mentor
- Understood that one guide is available for my day to day activities and problems.
 - Mr. Saravana Kumar Bairavanathan, Engineer Grade-2, BEML.

- Longly determined
- Conceptually tuned
- Very well deliberated
 - Mr. Amit Kumar, Engineer Trainee, BEML.

- Excellent in the subject and good in expressing the topics by providing live examples from livelihood.
- Training program was good and useful in understanding the roles and responsibilities of mentor as well as mentee.
 - Mr. ArunKumar, Engineer Grade-2, BEML.

Our topic is mentor-mentee relationship and I am unaware of this relationship and how to behave with the mentor. After attending this trainer now I am able to understand my lack points. I will try to correct this.

- Karpana Bhanti, Asst Accounts Officer, BEML.

- Trainer is very good and frankly interact with all participant attended in class. Presentation gone through is also good.
- This training improved the mentor-mentee relationship and able to keep in touch with mentor without any fear and as a friend.
 - Rajagopalan.S, Engineer, BEML.

It was informative and made me realize that there is a person to welcome me with open hands to guide me during the initial footsteps of my career with BEML Ltd. Was informative and gave exquisite examples and I hoped and expected it to be a little longer to help for a deeper understanding of mentor-mentee scheme.

- Mr. Sajith V.G., Engineer Grade -2, BEML.

We are proud to share with you that NO FEEDBACK of our trainings FALLS LESS THAN EXCELLENT AND GOOD